



(Published in accordance with the Public Bodies Information Act of British Columbia, 1987, Chapter 8,  
and the Financial Information Act.)

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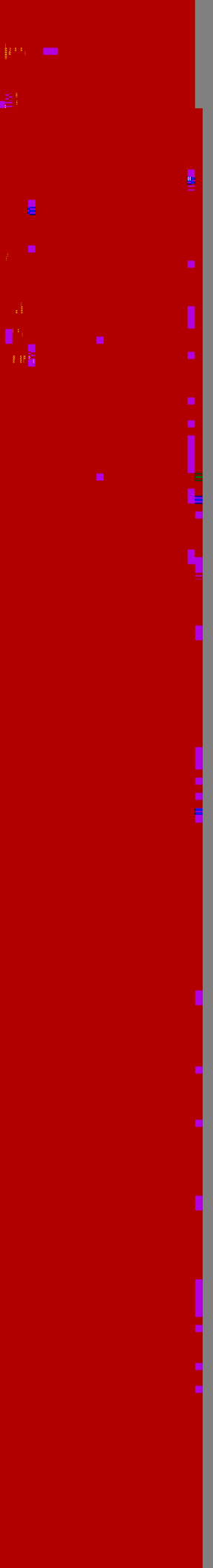
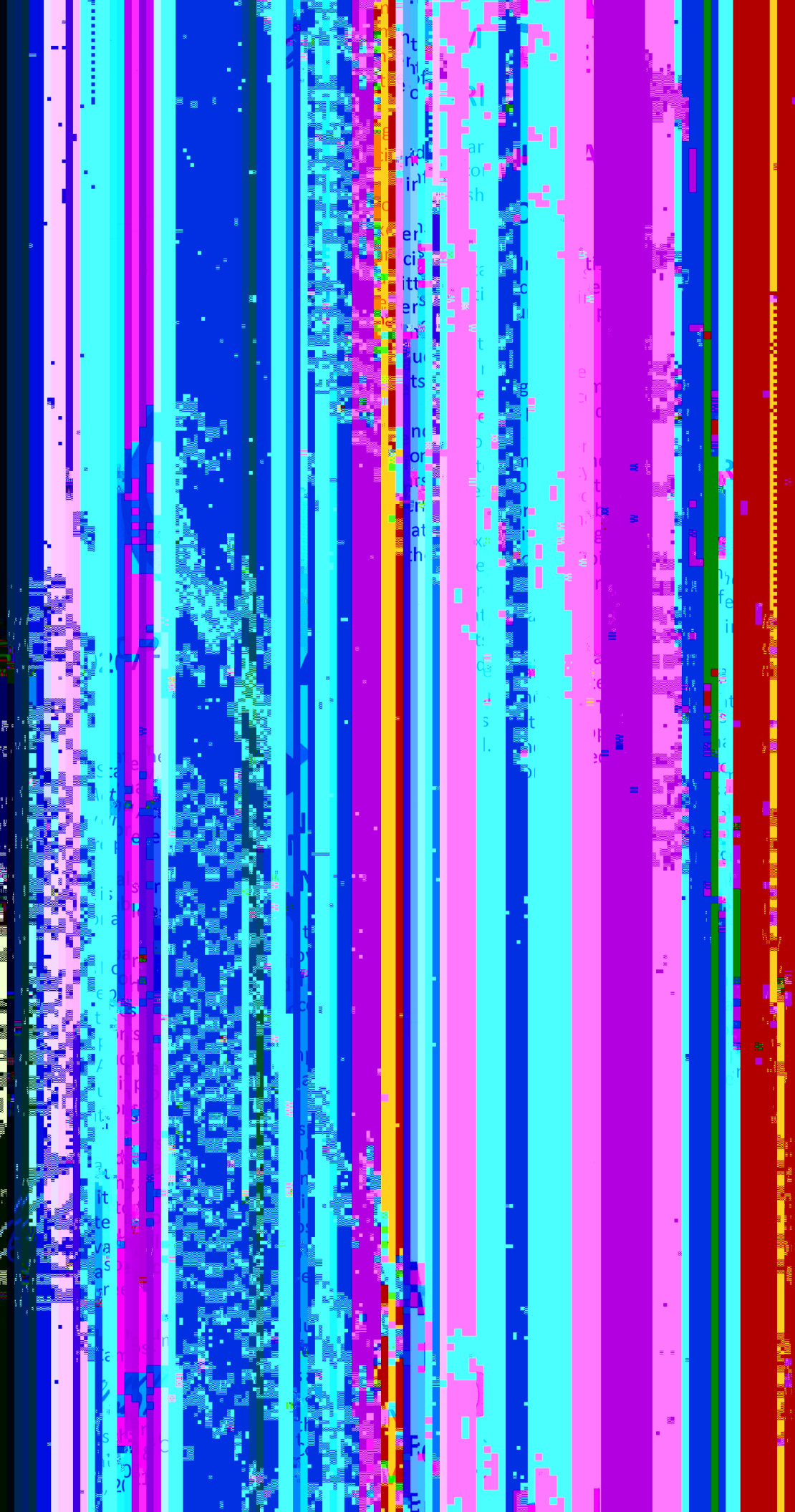
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Handwritten notes and diagrams in blue and red ink, including a chair conformation diagram and a boat conformation diagram.

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Total amount of remuneration for each board member ~~amount~~ of





April 1 2020 March 31 2021

Total amount of remuneration for each employee that exceeds \$75,000 and the total amount of expenses paid to or on behalf of that employee, excluding employees who are members of the Board of Governors and excluding any amount paid under a severance agreement.

Prepared under the Financial Information Regulation, Schedule 1, section 6 and the Financial Information Act, Section 2(3)(b)(i).

Employee Name	Remuneration	Expenses
Adu Febiri, Francis	99,055	r
Agbayiri, Under	2,042,300	3,000

BaskervilleBridges,Robert

92,276

r

CazelaisGilles	98,986		r
ChampouxLynda	92,890	3,577	
Chamut,Amber	84,338	4,964	
Chan,Arnold	92,276		r
Chen,Susan	100,571	11	
Chia,PeiMei	99,055	86	
Chisholm,Sarah	99,242	5,572	
Christensen,Sandra	87,548	17,240	
Christiansen,Melanie	92,036	1,230	
Clarke,Margie	99,065		r
Clement,Michelle	104,223	2,550	
CoccolaOdette	104,476	275	
Cockburn,Sarah	85,785		r
Coey,Brian	102,348	725	
Conway,Jacqueline	100,946	12,371	
Corwin,Todd	76,572		r
Cousins,Adrienne	76,020		r
Cowden,Stephen	88,867		r
Cox,Patience	100,447		r
Craig,Shannon	82,303		r
Cuizon,Gemma	92,227		r
Cumiskey,Jason	99,099		r
Cummings,Heather	181,850	97	
Curran,Justin	90,063		r
Curtis,Miriam	82,568	1,333	
Curtis,Trevor	99,071		r
Czinkota,Coralee	84,328		r
Dahl,Alyson	79,564	1,001	
Davies,Alan	82,802		r
Dean,Andrew	89,148	998	
deGoey,Carmen	103,375	73	
Delvillano,Heather	116,163	633	
Dhade,Gurbinder	94,021		r
Dhillon,Jasdeep	92,276	50	
Dickson,Jennifer	101,326		r
Dildy,Clifton	96,408		r
Doherty,Janet	96,005	818	
Dompierre,KerryAnn	99,055	2,186	
Doner,Susan	99,055		r
DonneckeDaniel	98,986		r
Doran,James	99,250	359	
Dosanjh,Harjit	95,904		r
Doutre,Susan	98,987	650	
Downarowicz,Jadwiga	92,339	619	
Doyle,Diane	86,142		r
DroverDavidson,Cindy	88,435	466	
Duncan,Alan	104,270		r

Dundas,Melvyn	107,352		r
Dunning,Troy	104,048		r
Durdle,Andrea	85,251	409	
Elliot,Enid	98,492	259	
Ellis,Kaitlin	91,355	1,647	
Erikson,Bradley	98,986	230	
Evangelou,Teresa	101,668	550	
Everitt,Carl	103,006	1,700	
Farish,Tanis	108,060	2,805	
Fast,Robin	99,736	259	
Fayowski,Vivian	85,844	37	
Fell,Peter	99,083		r
FergusonDonna	99,054	964	
FergusonStephen	104,045	1,109	
FernyhoughLois	104,234		r
Fertile,Candace	99,995		r
Fisher,Blair	99,572	7,740	
Flowers,Garret	86,179		r
Flynn,Alexandrea	98,986		r
Fournier,Mark	95,372		r
Fradette,Ryan	89,923		r
Frame,Heather	100,620	850	
Frost,Catherine	86,043	704	
Frost,Graham	90,641	336	
Fyfe,Maria	92,407	550	
Gale,Richard	129,223	562	
Gaudreault,Patricia	100,074		r
Gibbs,Allen	99,142	1,489	
GilesPereira,Rosalind	103,375	550	
Giuliani,Jennifer	99,059	946	
Glover,Robert	100,551		r
Godwin,Leah	91,669	550	
GonzalezHarney,Dalia	110,006	1,322	
Gordon,John	103,680		r
Gorrie,Darryl	95,389	1,126	
Gough,James	99,242		r
Gow,Jennifer	101,069	802	
Greening,Doug	92,070		r
Grier,Tanya	90,267	1,528	
Grigoryan,Narine	99,055		r
Grondin,Isabel	103,180	2,477	
Guenther,Jennifer	86,158		r
Gupta,Pooja	103,069	140	
Gusevskiy,Nikolay	77,574	200	
Haden,Gillyan	105,801	854	
Hadian,Shohreh	99,055		r
Hadwin,Laura	98,839	1,311	

Hagreen,Vara	102,164	550	
Hall,Carly	108,096	5,502	
Halsall,Susan	107,292	504	
Hampton,John	99,202		r
Hannigan,Patricia	84,025		r
Hansen,Jennifer	75,948	1,253	
Happybrook,Tommy	78,299		r
Hargreaves,Anna	109,179	459	
Harris,Donavan	92,447	1,257	
Harris,Scott	135,785	694	
Harrison,Sybil	135,789	(420)	
Hayashi,Akiko	91,111	96	
Haynes,Sheryl	99,055	9,997	
Hayre,Mandeep	106,172	1,552	
Heagy,Robin	99,242		r
Hebig,Selena	81,348	550	
Heerah,Imtehaze	101,022	144	
Heinz,Holly	91,245	550	
Hickey,Llan	84,799	714	
Hilchey,Evan	157,507	2,346	
Hlady,Deborah	140,387		r
Hoggard,Amy	112,961	4,142	
Hoh,Joseph	98,989		r
Holder,Jenny	97,205	1,282	
Hood,Christine	86,287	1,029	
Hook,Nancy	81,198	19	
Horie,Michael	99,144		r
Hotchkiss,Chrisa	98,986	50	
Howard,Leah	98,857		r
Hrechka,Fee,Jessica	99,407	110	
Huelscher,Deborah	203,719	1,053	
Huffman,Shauna	92,394	3,971	
Humble,Robin	89,001	4,756	
Humphries,Robert	146,386	1,023	
Hunt,Judith	98,986		r
Hunter,Peggy	98,986		r
Hurtubise,Johanna	82,649	802	
Hutmacher,Melodie	90,901	294	
Iacobucci,Denise	102,563		r
Inglis,Gordon	103,497	67	
Ingraham,Stephanie	95,178		r
Ipe,Alex	98,986		r
Iribarne,Jeanne	100,504		r
Isaac,JoAnne	97,611	4,557	
Ivanov,Katrina	97,831		r
Jackson,Janet	92,276		r
Jackson,Lynnea	92,256	151	



Ley,Robin	113,113		r
Li,Diana	99,055		r
Li,Scott	81,348	39	
Lidstone,Rodney	99,242		r
Lieb,Christian	98,927		r
Lightbody,Karen	99,062	429	
Lindsay,Maureen	99,055	13,970	
Littlejohn,Paula	98,988	895	
Liu,Michael	86,795		r
Loreth,Tyson	91,500	1,451	
Love,Helen	111,605		r
Lu,Ocean	94,734		r
Lucato,Susan	88,942	1,999	
Lyall,Dorothy	104,584	147	
Lyle,Ross	75,813	44	
Lysak,Michelle	105,244	1,068	
Maftai,Micaela	94,388	1,049	
Maguire,Patrick	99,201		r
Mahoney,Ellen	85,762		

MoazzerZadeh,Mozhgan	90,564	563	
Molnar, Charles	99,055		r
Montague,Valerie	149,873	2,669	
Montgomery,Patrick	102,947		r
Moore, Thalia	83,833	1,073	
Moorhouse,Kelli An	93,841		r
Morch, Elizabeth	101,328	1,707	
Morier, Christopher	99,626		r
Moroney,Peter	128,558		r
Morris, Dennis	102,000	2,019	
Morris, Geoffrey	79,552	841	
Muir, David	102,990	734	
Murphy,Deidre	98,883	244	
Murray, Geoff	86,951		r
Nash,Michael	92,755		r
Nelson,Edgar	99,010		r
Nemec,James	99,145	1,123	
Nevado,Thuy	99,006	774	
Newburg,Grant	99,242		r
Newstead,Christopher	88,063	1,589	
Nielsen,			



Phillips,Jennifer	87,135	3,294	
Pimlott, Godfried	100,747		r
Pitman,Kelly	99,006		r
Plant,Nannette	97,599	485	
Ploughman,Elizabeth	99,102		r
Plummer,Marilyn	88,646	550	
Poag,Elizabeth	99,076	550	
Poljak,Nina	84,514		r
Pollock,Michael	99,438		r
Porter,Rodney	151,660	1,519	
Pritchard,David	75,729	16,567	
Prussin,Emrys	85,896	223	
Prytherch,Sian	99,055		r
Purdy,Alexandra	89,566	634	
Puritch,Jeanne	103,076	600	
Puszczalowski,Philip	84,082		r
Quinless,Jacqueline	75,481		r
Raju,David	99,055		r
Rao,Asha	99,581	15,614	
Rayson,Todd	92,309	504	
Read,Nicholas	110,627		r
Reeve,Daniel	99,055	230	
Riecken,Theodore	86,847		r
Robb,Leanne	101,828	550	
Robbins,Lynda	111,019		r

SeverynBarbara	163,975	380	
Shaik,Ajijoon	88,663	1,309	
ShepherdLaura	99,055		r
Shewey,Janice	89,239	76	

Thomson,Daryl	105,596	80	
Tol,Ian	145,229	620	
Tomines,Jose	84,252		r
Tonks,Randal	98,986	452	
Towne,Scott	86,229		r
Traore,Michelle	107,268		r
Travers,Nicholas	98,986		r
Tudor,Tara	99,820	102	
Turner,Andrea	96,951	550	
Underwood,Larry	76,921	1,923	
VanAlderwegen,Anneke	99,055	113	
Vande Vegte,Joyce	106,305		r
VanOort,James	103,546		r
Vandenbossche,Michael	88,300		r
Vaux,Darren	116,039	1,428	
Vawda,Ahmed	98,951		r
Verjinschi,Bogdan	99,235		r
Vernon,Anthony	100,817	4,167	
Vis,Alfred	99,242		r
Vos,Peter	92,447	95	
Vreugdenhil,Philip	103,840		r
Wadsworth,Kerry	99,325		r
Wakefield,Ronald	98,893		r
Walker,Ross	92,561		r
WalkerDuncan,Steven	105,759	3,221	
Wassermann,Brent	103,076	25	
Weaver,Michael	99,242		r
Weber,Rodrigo	77,918	34,945	
Webster,Anthony	99,390	341	
Weimer,Melody	100,832	1,744	
West,Elizabeth	99,107	1,537	
Wieler,Susana	98,827		r
Wiewiorowski,Jayna	76,920	673	
Wiggins,Jeffrey	101,778	1,031	
Willbond,Mary	99,053	550	
Williams,Roy	92,991		r
Wilmshurst,Geoffrey	180,690	847	
Wilson,Andrew	109,554		r
Wilson,Susan	76,921	2,163	
Wilton,Bree	99,055		r
Won,Stephanie	99,118	1,622	
Wong,Bill	99,727	79	
Wong,Regina	99,244	474	
Wonsiak,Tessa	95,932	9,631	
WoodMeszaros,Aileen	92,339	5,151	
Woodrow,Sandra	96,931	223	



*April 1 2020 March 31 2021*

Reconciliation

Total remuneration for Members of the Board of Governors \$ 500,317

Total remuneration for other employees \$ 86,794,107

Subtotal 87,294,424

Total per Note 13. Expenses by object: 112,980,248

Variance (25,685,824)

Explanation of variance:

Prepared under the *Financial Information Regulation*



*April 1 2020 March 31 2021*

*Prepared under the Financial Information Regulation, Schedule 1, section 7 and the  
Financial Information*

DanaWright	25,547
DecodaLiteracySolutionsSociety	185,000
DentsplyCanadaLtd	54,810
DigitalArchitecture	32,388
Districtof Saanich	264,287
EbscoCanadaLtd	59,931
ECSElectricalCableSupplies	28,249
EcoIElectricLtd	169,543
EllucianTechnologiesCanada	400,831
Elumenati,LLC	75,786
EmpressPainting	34,932
ErbTechnicaContractingLtd.	331,520
FLO	32,559
FlynnCanadaLtd.	361,747
FootprintsSecurityPatrol	398,646
FortGarryIndustries	26,208
FortisBC NaturalGas	387,934
GlobalIndustrialCanadaInc.	74,605
GlobalPayments	519,139
GoodwinStudioLtd	31,145
GreaterVictoriaSchoolDistrict	156,904
GreggDistributorsBCLtd.	40,216
Harris& CompanyLLP	242,774
HazproEnvironmentalLtd	38,896
HDRCEIArchitectureAssociates	25,220
HeatherbraeBuildersLtd	486,989
HenryScheinCanadaInc.	105,845
HomewoodHealth	54,578
Honeywell	44,438
HuFriedyMfg. Co., Llc.	37,319
ICBC	29,568
IDPEducation	60,370
IndustrialPlastics(1975)Ltd	59,469
Infosilem	34,694
IslandEHS	91,191
IslandTemperatureControlsLtd	60,775
JavelinTechnologies	899,601
JohnWiley& Sons	84,557
Jones& Bartlett Learning	38,819
KaufmanHallAssociatesLLC	66,677
KeyWestFordSalesLtd.	53,730
KnappettProjectsInc.	1,021,804
KPMGLLP	42,484
LeadersInternationalExecutiveSearch	37,026
LoginBrothersCanada	201,203
LongViewSystems	49,797
M3 MechanicalConsultants	25,673
ManulifeFinancial	6,702,783
McgrawHillRyersorLimited	82,147



MicroserveBusinessComputers	975,932
Minister Finance	1,587,854
Modern Campus	61,890
Moneris	64,055
Monk Office	81,775
MorganElectricalGroupLtd.	53,472
MPSMacmillanPublishingServices	38,149
NACEInternational	42,095
NATGIntegratedSystems	567,415
NebraskaBookCompany	36,622
NelsonEducationLtd.	26,815
OkanagarCollege	38,350
OrbisCommunications	40,737
OxfordUniversityPressUsa	42,277
PacificAir FiltersLtd	27,654
PacificInstitute For	

ThinkspaceArchitecturePlanningInterior Design	228,367
Thrifty Foods	27,425
TopLineRoofingLtd	151,816
TopQualityCoatingsLtd	58,704
Tophat	45,706
Universityof Victoria	47,386
UVICPropertiesInvestments	113,892
VancouverIslandUniversity	215,928
VictoriaLiteracyConnection	33,700
WasteManagement	45,404
WestburneWest	181,192
WestcoastRoofInspection	99,833
Wilson'STransportationLtd	100,577
WorksafeBC	331,613
YellowPencil	72,975
ZeidlerArchitecture	113,124

April 1 2020 March 31 2021

Reconciliation

Total of aggregate payments exceeding \$25,000 paid to suppliers	\$ 44,211,089
Consolidated total of payments of \$25,000 or less paid to suppliers	\$ 4,640,886
Consolidated total of all grants and contributions exceeding \$25,000	\$ r
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Subtotal	\$ 48,851,975
Total per Note 13. Expenses by object	27,830,245
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Variance	<u>21,021,730</u>

Explanation of variance:

Prepared under the *Financial Information Regulation*, Schedule 1, section 7 and the *Financial Information Act*, Section 2.

Amounts disclosed in these schedules differ from total expenses disclosed in the Statement of Operations due to adjustments required in the Statement to comply with Generally Accepted Accounting Principles.